



Cincinnati Playhouse in the Park is an Equal Opportunity Employer (EEO) and is committed to fostering a culture of diversity and inclusion in all areas of its work, both on and offstage. Qualified individuals who bring diverse perspectives and life experiences to the workplace are especially encouraged to apply.

Position: Part time - Patron Services Associate(s)

Department: Patron Services Associate

Reports to: Patron Services Director and Assistant Patron Services Manager

Classification: Part-time, Seasonal

Position Start Date: February 27, 2023

Pay: \$14.50 per hour

Position Overview:

Cincinnati Playhouse in the Park is searching for several Patron Services Associates to provide excellent customer service for all aspects of ticketing operations and sales, both in-person and via the phone using the Tessitura arts enterprise system. The position works primarily in the Box Office but may also have required duties in the parking garage (outside), in other public spaces within the facility and at occasional outreach efforts outside the Playhouse.

The position will require work outside normal business hours, including evenings and weekends. Shift availability is 11:45am-4/5/5:30pm and 5/5:30/6-8 or end of intermission. The 2022-23 season runs March 11, 2022 – June 25, 2023. During the season, Box Office hours are Tuesday through Saturday from noon to 8 p.m., Sunday from noon to 2:30 p.m. and Monday from noon to 5 p.m. Off-season, the hours are generally 9 a.m. to 5 p.m. Monday – Friday, but this can vary. The number of hours per week can range from 9-15 hours depending on show schedule.

Duties include but are not limited to:

- Sell tickets/products in person and via the telephone to Playhouse patrons using the Tessitura arts enterprise system.
- Provide the highest level of customer service by proactively responding to the needs of Playhouse patrons.
- Enhance the development of ongoing and repeat business relationships with patrons. Address concerns and requests promptly; determine ways to improve patron experiences going forward.
- Collaborate within the department to develop and implement best practices for all patron touch points including ticketing operations, sales, outbound and inbound phone calls, parking attendant
- Ensure consistent messaging, data tracking and reporting of patron transactions within the departments using the Tessitura.
- Represent Playhouse in the Park to the public at events inside and outside the physical building.
- Lead by example when the managers are not on duty.
- Assist with system and data duties in Tessitura.

Ideal Qualifications and Requirements:

- Customer service experience is preferred.
- Excellent communication skills.
- Computer proficiency required, including good working knowledge of Excel and Word.
- High school education and above



- Interest in theatre and the arts is beneficial.
- A calm, patient, diplomatic, empathetic, confident and pleasant demeanor in working with various levels of staff, donors and guests.
- Comfort with highly sensitive information.
- High ability to prioritize own wide-ranging work- load and work independently.
- Manages tasks to completion and sets priorities.
- Advanced attention to detail, organization and accuracy.
- Strong ability to work collaboratively with colleagues and vendors.
- High threshold for working through ambiguity.
- Maintains integrity and ethics through difficult situations and conversations.
- Commitment to DEIA (Diversity, Equity, Inclusion, Accessibility) values, and the ability to interact and build relationships with people of diverse backgrounds, personalities and working styles.

Work Environment & Physical Demands:

- Position is primarily located in a climate-controlled office, except when working as parking attendance during performances. There is occasional offsite work including (both indoors and outdoors), and there may be home-based remote work, if deemed necessary.
- Digital dexterity and hand/eye coordination in operation of standard office equipment (computers, phones, photocopiers and filing cabinets).
- Position is generally sedentary, and the employee may sit for long periods of time working at a computer screen (90% or more of their workday). Serving as parking attendant requires standing and moving in an outside environment.
- Position requires a minimum amount of external activity, but on occasion may require local travel to other worksites.
- Light Lifting, carrying, pushing, pulling of supplies, files, etc.: generally, up to 10 lbs. and occasionally up to 25 lbs.
- Occasional stooping, kneeling, crouching.
- Ability to speak clearly to and hear/listen to employees/clients via phone or in person.
- While performing the duties of this job, the employee is regularly required to talk, hear, listen, speak, climb stairs, walk and occasionally run.
- Specific vision abilities required by this job include close vision, color vision, peripheral vision, and ability to adjust focus.

All employees are required to receive the COVID19 vaccination unless a reasonable accommodation has been approved.

Cincinnati Playhouse in the Park continues to monitor the pandemic situation. Qualified candidates will be expected to comply with Playhouse’s health and safety plan – while at work and outside work – that continues to be updated per latest state and federal guidelines.

The physical demands and safe working expectations described here are representative of those that must be met by an employee to successfully perform the essential functions of the job, with or without a reasonable accommodation.

While this description is intended to be an accurate reflection of the current position, it is not necessarily exhaustive of all responsibilities, duties, requirements, or expectations of this position. Cincinnati Playhouse in the Park reserves the right to revise or amend this description based on business needs or changes to the work environment.



Employment is contingent upon successful completion of a background check.

To Apply:

- Qualified candidates should submit a cover letter, resume, and references to Patron Services Director, Don Wong, at don.wong@cincyplay.com and cc: Amy Stier, Human Resources, Amy.stier@cincyplay.com
- Positions will remain posted until filled.
- No phone calls, please.